## Your Talent Search, Simplified For more information on network members, please call call 866-964-2765 or email info@NHCNnetwork.org.



The *right* connections make all the difference.

Roademia & T	Admi	Advanced Aurising	, pn		4		G <sub>R</sub> Ne <sub>N</sub> C	Environment Hoseing	Mental Health, Social	Aureine	-n support	2 (	Q.	Physicians Pharmacy	, o	Quality Assurance & 1.	) P.
•	esearch	Clerical	ysicician	lied Health	Dentistry	Indineering	Executives	Mursing	Support Facility,	Services	Support	Operations	Optometry	Pharmacy Pharmacy	urgeons	Est Chology	SK MOMIT
340B Health		X	X				X	X		X	X	X		X	X		X
Academy of Correctional Health Professionals			X	x	X		x	X		x				X	X		
Academy of General Dentistry					X												
Academy of Spinal Cord Injury Professionals, Inc	X		X	X			X	X		X	X				X	X	
Advanced Medical Technology Association (AdvaMed)	X					x						X					X
Alexander Graham Bell for the Deaf and Hard of Hearing	X	x		x		X	x					X			X	X	
Ambulatory Surgery Center Association		X	X	X			X	X			X	X			X		
American Academy of Audiology	X			x			X										
American Academy of Child and Adolescent Psychiatry	X						x			X					X		
American Academy of Health Care Providers in the Addictive Disorders	X		X	X				X		X					X	X	
American Academy of Hospice and Palliative Medicine	X		X	X			X	X		X					X		
American Academy of Ophthalmology		X		X				X							X		
American Academy of Pain Medicine	X		X				X	X		X				X	X	X	
American Academy of Pediatric Dentistry					x												
American Academy of Pediatrics	X		X		X		x	X							X		X
American Academy of Pediatrics - Illinois Chapter	X	X	X	X	X			X							X		x
American Academy of Pediatrics - Kentucky Chapter			X		X										X		
American Academy of Pediatrics - Maine Chapter	X		X		x										X		
American Academy of Pediatrics - Missouri Chapter	X		X		X										X		
American Academy of Pediatrics - Washington Chapter	X		X		X										x		

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Academia &	Aes Milli	anced Nursing,	PINS!	Hed Health	Del C	Engineering	Executives	Witonment O	mal Health, Social Facility, Facility,	1.56 1.5(1).6	Support	merations	notometry	Physicians 7	CINC PS	IN ASSURANCE & C.	S SSK
	earch	erical	cician	lealth.	Dentistry	ering	Utives	rsing	port.	Nices	pport	Hions	Metry	macy	geons	1009N	Momt
American Academy of Pediatrics-Kansas Chapter	X		X		X										X		
American Academy of Physical Medicine & Rehabilitation	x														x		
American Art Therapy Association	X			X			X			X							
American Association for Clinical Chemistry	X			X			X					x			X		x
American Association for Marriage and Family Therapy	X			Х			X			X				X		X	X
American Association for the Study of Liver Diseases	x		X	X			X	X							X		
American Association of Cardiovascular and Pulmonary Rehabilitation*			X	X				X			X				X	X	
American Association of Clinical Urologists	X	X	X	X				X							X		
American Association of Colleges of Osteopathic Medicine	X	x					X					x			x		X
American Association of Dental Office Managers		x		X	X		X					x					
American Association of Diabetes Educators	X	X	X	X			X	X				x		X			
American Association of Heart Failure Nurses			X	X			X	X									
American Association of Hip and Knee Surgeons															X		
American Association of Integrated Healthcare Delivery Systems							X					x			x		
American Association of Managed Care Nurses			X				X	X				X					X
American Association of Neuroscience Nurses	X		X				X	X									
American Association of Tissue Banks		X		X			X										x
American Board of Quality Assurance and Utilization Review Physicians			x	X	x		X	X		x		x		X	x		X
American Cleft Palate-Craniofacial Association	X	х	X	X	X			X			X			X	X	X	x
American College of Cardiology - Alabama Chapter	X		X	X			x	X				x			x		
American College of Cardiology - Arizona Chapter	X		X	X			X	X				X			X		
American College of Cardiology - California Chapter	X		X	X			x	X				x			x		
American College of Cardiology - Colorado Chapter	x		x	X			х	x				x			x		
American College of Cardiology - Florida Chapter	X		X	X			X	X				X			X		

Roadenia & 1	Adm	Nanced Aursing				^	Gene	Environme	Mental Health, Social	Musi				PINSICIANS ONAITMACY		Jaliky Assurance & T	
	Ages Ratch	stants stants	hysicician	Hed Health	Dentistry	ndineering	Executives	Witonment of Mursing	A Facility,	Aursin's	Support	Onerations	Ootometry	oharmacy	curgeons.	e Michology	Disk Mont
American College of Cardiology - Indiana	X		X	X			X	X				X			X		
American College of Cardiology - Maryland Chapter	x		x	x			x	x				x			x		
American College of Cardiology - Missouri Chapter	X		x	х			X	X				x			x		
American College of Cardiology - North Carolina	X		X	X			X	X				X			X		
American College of Cardiology - Ohio	X		X	X			X					X			X		
American College of Cardiology - Pennsylvania Chapter	x		x	x			X	x				x			x		
American College of Cardiology - Virginia Chapter	X		X	X			X	X				X			X		
American College of Cardiology - Washington State Chapter	x		x	x			X	x				x			x		
American College of Cardiology - West Virginia	X		X	X			X	X				X			X		
American College of Cardiology -lowa Chapter	X		X	x			X	X				X			X		
American College of Healthcare Executives	X						X		X			X					X
American College of Medical Genetics	X		X	x		x	X			X					X		
American College of Medical Quality							X								X		X
American College of Nurse-Midwives	X		X				X	X									x
American College of Osteopathic Emergency Physicians	X		X	X			X	X							X		
American College of Osteopathic Family Physicians	x	x	X	x				x				x			x		X
American College of Preventive Medicine	X						X					X			X		
American College of Sports Medicine	X			x			X					X			X	x	
American Congress of Rehabilitation Medicine	X		X	X			X	X		X		X			X	X	
American Correctional Health Services Association			x	x	x		X	x		x				x	x		
American Counseling Association	X						X			X						x	
American Dental Hygienists Association					X												
American Group Psychotherapy Association	X									X					X	x	
American Health Care Association	X	X	X	x			X	x	X	X	X	X		X		x	x

Reademing &	Admi	anced Mursing, Clerical	[P. P.	4.	Ŋ		Gener	Environmer Environmer	mal Health, Social Facility,	Mish		) /	2	Physicians Onarmacy	- 4	IN Permance & K.	
7	n Research	sing/ stants	Nsicician	Hed Health	Dentistry	aineering	EXECUTIVES	Wildiament of Mutsing	Facility!	Services	Support	nerations	Optometry	oharmacy	eurgeons	e a re	K Momt
American Hospital Association	X	X	X	X	х	X	X	х	X	X	X	X	х	X	X	X	X
American Institute of Ultrasound in Medicine	X		X	X											X		
American Medical Rehabilitation Providers Association	x		X	X			x	x			X	X			X	X	x
American Medical Society for Sports Medicine	X		X	X				X			X	X			X		X
American Nurses Association Illinois	x		x				x	x			x	X					
American Osteopathic Association	X	X										X	x		X		
American Pain Society	X		X	х	x		X	x		X					X	X	
American Psychiatric Nurses Association	X		X				X	X			x						
American Public Health Association	x		X	x	x		X	x		X	X	X			X	X	X
American Roentgen Ray Society	X			X			X								X		
American School Health Association	X			x			X	х		X						X	
American Society for Bioethics and Humanities	X						X										
American Society for Cell Biology	x						X										
American Society for Clinical Pathology	X			X			X					X			X		
American Society for Cytotechnology	X	X		x			X					X					X
American Society For Gastrointestinal Endoscopy	X		X	х			X	X				X			x		X
American Society for Healthcare Human Resources Administration American Society for Healthcare Risk							x					X					X
Management  American Society for Nutrition	X			Х								X			X		
American Society for Pharmacology & Experimental Therapeutics	X						x										
American Society for Radiation Oncology	X	X	X	X			X	X				X			X		
American Society of Addiction Medicine	x	x	X	х			x	x		X	x			x	x	X	x
American Society of Anesthesiologists	X	x	X	x			X	x				X			X		
American Society of Consultant Pharmacists	X		X	X												X	

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	search	Jerical	cician	Health	Mistry	eering	Executives	ursing	upport cility.	Nices	upport	Oneration's	Ootometry	oharmacy oharmacy	geons	MOOGN	Momt
American Society of Cytopathology	X			X			X					X			X		
American Society of Health-System Pharmacists														X			
American Society of Pediatric Hematology/Oncology	x						x								X		
American Society of PeriAnesthesia Nurses	X		X				X	X									
American Society of Transplant Surgeons	X	X	x	X			x	х				x		X	X		
American Speech-Language-Hearing Association	X			X													
American Thoracic Society	X		X	X			X	х							X		
American Urogynecologic Society	X		X	X				X		x					X	x	
American Urological Association, Inc.	X	X	x	x				X							X		
America's Health Insurance Plans	X	X	X	X	X	X	X	X				X		x			X
AMGA	X	X					X					X			X		X
Arizona Hospital and Healthcare Association	X	X	X	X	X	X	X	X	x	X	x	X		X	X	X	X
Arizona Orthopaedic Society	X	X	X	X			x	х									
Arizona Public Health Association	X		X	X	X		X	X		X	x	x			X	X	X
ASET The Neurodiagnostic Society	X			x								x					
Assisted Living Federation of America		X	X	X			X	X		X	x	X					X
Association for Community Health Improvement	X	X					X	X				X					
Association for Healthcare Documentation Integrity Association for Healthcare Volunteer Resource Professionals		X										X X					X
Association for Medical Imaging Management	X	X		X		X	X					X					X
Association for Patient Experience	X	X	X				X					X		X	X		X
Association for Professionals in Infection Control & Epidemiology	x			X	X		x	X				X			X		X
Association for the Healthcare Environment				X			X		X			X					
Association of Black Cardiologists, Inc.	X		X	X			X	x				x			X		

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Rademia	B	Assistant Pssistant	2			_	Gent	Environm Hospi	Health, Soc	Mis				Pmysician		SSUTANCE &	
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Association of Clinical Research Professionals	х																X
Association of Clinicians for the Underserved	X	X	X	х	X	X	X	X	X	X	X	X	X	X	х	X	X
Association of Pediatric Hematology/Oncology Nurses	X		X				x	X									
Association of Rehabilitation Nurses	X		X				X	X									
Association of Surgical Technologists	X			х													
Association of Women's Health, Obstetric and Neonatal Nurses Board of Registered Polysomnographic Technologists	X	X	x	x x			X	X		X	X	x x		X		X	X
Brain Injury Association of America	х		X	X		X	X	X		X	X	X	X	X	X	X	x
C4 Recovery Solutions	X	X	X	X			X	X	X	х	X	X		X	X	X	x
California Primary Care Association		X		x	х		x	X		х		X		X	x	X	x
California Psychological Association	х						x								X	X	
California Radiological Society	x						X								X	X	
California Society of Anesthesiologists	X	x	X	X			X	X				X			X		
California Speech-Language-Hearing Association	X			X													
CARE Oklahoma		x	X	X	X		X	X	X	X	X	X		X	X	X	X
Case Management Society of America			X				x	x		x		x					x
Certification of Disability Management Specialist	X	X	X	x			X	X		X		X			X		X
Coalition of State Rheumatology Organization	X	х	X												X		
Children's Hospital Association	X	X	X	X	X	X	X	X	X	x	x	X		X	X	X	X
Coalition of State Rheumatology Organization	X	х	X												X		
Colorado Hospital Association	X	х	X	X	X	x	X	x	X	X	X	X		X	X	X	X
Commission for Case Manager Certification	X	X	X	X			X	X		X		X			X		x
Commission on Rehabilitation Counselor Certification*				X						x							
Congress of Neurological Surgeons	X		X	X			X	X							X		

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Connecticut Orthopaedic Society		X	x	x			х								x		
Connecticut State Medical Society			X												X		
Delaware Nurses Association	X		X				X	X									
District of Columbia Health Care Association	X	X	X	X			X	X	X	X	X	X		X			X
Drug Information Association	x						X					X					X
Emergency Medical Services Association of Colorado	X	X		x			X					X					X
Eye Bank Association of America	X	x		X			X		X			X	X		х		x
Florida Association Directors of Nursing Administration			X				X	X				X					
Florida Health Care Social Workers Association							X			X		X					
Florida Medical Association	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Florida Medical Directors Association			X				X								X		
Florida Naturopathic Physicians Association	X		х	X			X	X			X			х	х	х	X
Florida Society of Ambulatory Surgical Centers		X	x	X			X	X							x		
Florida Urological Society	X	X	X	X			X	X		X		X			X		x
Freestanding Ambulatory Surgery Center Association of Tennessee		X	x	x			х	x							x		
Georgia Orthopaedic Society	X	X	X	X			X								X		
Georgia Society of Ambulatory Surgery Center		X	X	X			X	X							X		
Global Health Council	X	X					X					X					
Health Care Association Of Michigan	X	X	X	x			X	X		X	X	X		X		X	X
Health Facilities Association Of Maryland	X	X	X	x			X	X	X	X	X	X		X		X	X
Health Occupations Students of America	X	X	X	X			X	X	X	X	X	X		X			X
Healthcare Businesswomen's Association	X					х	X			X		X		х	х	x	x
Healthcare Human Resources Management Association of California		X					x					X					
Healthcare Industry Supply Chain Institute		X					X		X			X		X			X

		Advanced Nursing Clerical					e	Enviro	Mental Health, Socies	2				pmysic	•	QUAIN ASSURANCE & CAUCHOLOGY	
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Healthcare Supply Chain Association		X					X		X			X		X			X
Heart Rhythm Society	X	X	X	X		X	X	X			X	X		X	x		X
Hospice and Palliative Nurses Association	X	X	X	X			X	X	X	X	X	X			x	X	X
Illinois Nurses Association	x		X				X	X			X	X					
Illinois Psychological Association	X						X									X	
Indiana Psychological Association	X	X					X			X					X	X	
Indiana State Nurses Association	x		X				X	x			X	X					
Infusion Nurses Society			X					X									
International Association of Healthcare Central Service Material Management	X			X			X										
International Board of Heart Rhythm Examiners	X	X	X	X		X	X	X			X	X		X	X		X
International Pediatric Transplant Association	X		X	X			X								x	X	
International Society for Pharmacoepidemiology	x																x
International Transplant Nurses Society			X				X	X		X	X						
Iowa Orthopaedic Society	X	X	X	X			X	X									
Kansas Hospital Association	X	X	X	X	X	x	X	X	X	x	X	X		X	x	x	X
Kansas Psychological Association	X						X								x	x	
Lamaze International	x	X	X	X			X	x		x					х		
Large Urology Group Practice Association		X	X	X			X	X							х		
LeadingAge		x		x			x	x	X		X	x					
LeadingAge California		X		X			X	X	X		X	X					
LeadingAge New York		X		X			X		X		X	X					
LeadingAge Tennessee		X		X			X	x			X	x					
LeadingAge Texas		X		X			X	x			X	X					
Life Sciences Trainers & Educators Network	X	X										X					

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Louisiana State Medical Society	х	x	х				х	х		J.					х		
Maryland Hospital Association	x	X	x	X	x	x	x	x	x	X	X	X		x	x	X	X
Maryland Orthopaedic Association	X	X	X	x			X										
Maryland Psychological Association	X						X								X	X	
Maryland State Dental Association		X			х												
MedChi The Maryland State Medical Society	X	X	X				X	X		X					X		
Medical Device Manufacturers Association	X					X	X					X					X
Medical Group Management Association	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Medical Science Liaison Society														X			
Medical Society of Virginia	X	X	X	X			X	X		X		X		X	X	X	X
Mental Health America	X	X	x	X		X	x	x	X	X	X	X		X	X	X	X
Metropolitan Chicago Healthcare Council	X	X	X	X	X	X	x	X	X	X	X	X		X	X	X	X
Michigan Association of Ambulance Services		X		X			X					X					
Michigan Association of Emergency Medical Technicians		X		x			X					X					
Minnesota Medical Association															X		
Mississippi Ambulatory Surgery Center Association		X	X	X			X	X							X		
Mississippi Nurses Association	X		X				X	X			X	X					
Missouri Hospital Association	X	X	X	X	x	X	X	X	X	X	x	X		X	X	X	X
Montana Nurses Association	X		X				X	X			X	X					
National Association for Health Care Recruitment			X	X				X				X		X	X		
National Association for Healthcare Quality	X						X										X
National Association Medical Staff Services		X					X					X					X
National Association of County and City Health Officials	X	X		x	х	x	х	X				X		X	X	X	X
National Association of Emergency Medical Technicians		X		X			X					X			X		

N. Addenii	R.	Awanced Nursing   Clarical					G <sub>S</sub>	Environ	Mental Health, Social	MI				Physicia	9	Quality Assurance & To	
National Association of Health Sarvices	min Sesearch	stants Cletical	Amsicician Pmysicician	Health Health	Dentistry	Caineering	CAECULINES	Aironment of Mursing	a Health, Social Facility	Services	Support	nerations	Obtometry	PINSICIANS DHAIMACH	Gurgeons	E NChology	O'SK MOINT
National Association of Health Services Executives	X		X	X			X	x		X	X	X		X	X		
National Association of Hispanic Nurses	x		X				X	x			x	X					
National Association of Managed Care Physicians				X			X					X			X		
National Association of Neonatal Nurses	x		X	X			x	x									
National Association of Nurse Practitioners in Women's Health	X		X					x									
National Association of Pediatric Nurse Practitioners	X		X	X			X			X							X
National Association of Social Workers	x	X					x			X		X					
National Association of Worksite Health Centers		X	X	X	x		X	x	X	X	x	X	x	x	X	X	X
National Gerontological Nursing Association	X		X				x	x			X	X					x
National Hispanic Medical Association	X		X	X			X	x							X		
National Hospice and Palliative Care Organization	X	x	X	X			X	X		X	X	X		X	X		X
National Kidney Foundation	X	x	X	X			X	х	x	X		X		x	X		
National Medical Association	X						X					X			X		
National Medical Fellowships	X	X	X			X	X	X		X		X			X	X	X
National Rural Health Association	X	X	X	X	x	X	X	x	x	X	x	X		x	X	X	X
National Sleep Foundation	X	X		X			X					X					
National Society For Histotechnology	X	х	X	X	x	х	X	x	x	X	x	X	x	х	X	X	X
National Society of Genetic Counselors	X			X			X					X					
Nebraska Hospital Association	X	х	X	X	X	X	X	x	X	X	X	X		x	X	X	X
New Jersey Dental Association	X	x	X	X	x		X	x	X	X	X	X		X	X		X
New Jersey Hospital Association	X	X	X	X	X	X	X	X	X	X	X	X		X	X	X	X
New Mexico Health Care Association	X	X	x	X			X	X		X	X	X		X		X	X
New Mexico Medical Society	X	X	X	X			X	x		X		X		X	x	x	X
New Mexico Osteopathic Medical Association	X						x								X		

Read		Advanced Nursing Cherical						Envir	Mental Health					PIN/S <sup>1</sup>	Ç	Quality Assurance & Calchology	
North American Association of Christians in	Admin	Mo Cletical	Physicician	Hed Health	Dentistry	ndineering	Executives	SP. MITSING	Mental Health, Social Facility, Facility,	Aursin's	Support	Operations	otometry	pmsicians onarmacy	Candeous	ice & 15	Risk Mont
North American Association of Christians in Social Work	X						X			X							
North Carolina Orthopaedic Association	X	X	X	x			X	X							X		
North Carolina Osteopathic Medical Association							X								X		
North Central Section of the American Urological Association, Inc.	X	x	X	X				X							X		
North Pacific Pediatric Society	X						X								X	х	
Northwest Association of Occupational & Environmental Medicine	X	x	X	x	x	X	X	X	X	X	x	X	X	X	x	x	x
NYS Society of Orthopaedic Surgeons	X	x	X	X			X	X									
Ohio Council for Home Care and Hospice		x		X			X	X			x	x					
Ohio Nurses Association	X		X				X	X			X	X					
Ohio Orthopaedic Society	X	X	X	X			X										
Ohio Psychological Association	X						X								X	X	
Oncology Nursing Society	X		X				X	X									
Open Source Electronic Health Record Alliance							X					X					X
Oregon Medical Association	X						X					x			X		
Outpatient Ophthalmic Surgery Society		X	X	X			X					x			X		
Pediatric Academic Societies	X		X		x										X		
Pennsylvania Ambulatory Surgery Association		X	X	X			X	X			X	X			X		
Pennsylvania Medical Society	X	x	X				X								X		
Pennsylvania Orthopaedic Society	X	x	X	X			X								X		
Pennsylvania Psychological Association	X						X								x	x	
Pennsylvania State Nurses Association	X		X				X	X			X	X					
Pharmacy Benefit Management Institute							X					X		X			
Physicians Hospitals of America		x	X	x			X	X			X	X		X	X		X
Practice Greenhealth	X	X	X	X	x	X	X	X	X		X	x		X	X		X

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Psychiatric Rehabilitation Association	х	х		х			x	х		х						X	X
Public Responsibility in Medicine and Research	x	X					X										X
Renal Physicians Association	x		X				X								X		
Rheumatology Nurses Society	x		X				X	X			X	X					
Rx Times Pharmacy Magazine				х										x			
San Bernardino County Medical Society and Riverside County Medical Association	x	X	X	X	X	x	X	x	X	X	X	X		X	X	X	X
Sixth District Branch of MSSNY		X	X				X								X		
Society for Clinical Research Sites	x	X	X	X	x	x	X	X	x	x	X	X	x	x	X	X	x
Society for Healthcare Strategy & Market Development							X					X					
Society for Imaging Informatics in Medicine	X			X			X					X			X		
Society for Laboratory Automation and Screening	x					x	x					X			X		x
Society for Neuroscience	x						X					X			X		
Society for Public Health Education	X			X	X		X			X		X				X	X
Society for Radiation Oncology Administrators		X	X	X			X	X				X					
Society for Research in Child Development	X			X						x						X	
Society for Vascular Ultrasound	X	X	X	X			X					X			X		X
Society of Correctional Physicians							x								X		
Society of Critical Care Medicine			X	X				X						x	X		
Society of Diagnostic Medical Sonography	x			x													
Society of Gastroenterology Nurses and Associates Inc			X	x				x									
Society of General Internal Medicine	X						x								X		X
Society of Nuclear Medicine and Medical Imaging	X		X	X		X	X					X		X	X		X
Society of Urologic Oncology	x		X	х	X	X	X		x						X		
South Carolina Ambulatory Surgery Center		X	X	X			X	X							X		

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Rademin & Continue Medical Association Providence	P	Assista Nursin	A Physicician				Optometry  Optometry  Optometry  Optometry  Centeral Mursing  Executives  Executives  Executives  Executives							IN Resurance & Risk Month Psychology Pharmacy Pharmacy			
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South Carolina Medical Association Practice Management	7	Х	X	X			X	X		<u> </u>	X	X		<u>Z</u>	X	X	7
South Carolina Orthopaedic Association	X	X	X	x			x								X		
South Florida Hospital and Healthcare Association	X	X	X	X	X	X	x	х	х	X	X	x		X	X	x	X
Southeastern Medical Device Association	X					X	х	X				X					X
Southeastern Section of the American Urological Association, Inc.	X	X	X	X				х							X		
Texas Association for Home Care & Hospice			X	X			х	X		X	X	X			X		
Texas Psychological Association	X						X								X	x	
Texas Speech-Language-Hearing Association	X			X													
The American Health Quality Association							X	X				X		X	X		X
The Beryl Institute		X					X	X	X			X					X
The Network For Social Work Management	X			X			X			X		X				X	X
The Workgroup for Electronic Data Interchange	X	X		X			X					X					X
UltrasoundJOBs.com	X		X	X			X					X			X		
United States & Canadian Academy of Pathology	X		X	X			X	x			x			X	X	X	X
Urgent Care Association of America		X	x	X			X	x				X			X		
Utah Medical Association	X						X								X		
Washington State Obstetrical Association	X	X	X	X			X	X		X	x	X		X		X	X
Washington State Orthopaedic Association	X	X	x	X			X										
Washington State Radiological Society				X			X								X		
West Virginia Health Care Association	X	X	x	X			X	x	х	X	x	X		X	X	X	X
West Virginia Orthopaedic Society	X	X	X	x			X	x				X					
Wisconsin Chapter, American Academy of Pediatrics	X		X		X										X		
Wisconsin Dental Association		X			x												
Wisconsin Urological Society	X	X	X	X		1 1 1 1 1 1 1 1 1		х							X		